

PART II - IDENTIFICATION AS COVERED VETERAN (CHECK ALL THAT APPLY)

- Veteran of the Vietnam Era** *This term means a person who served on active duty for 180 days or more, and was discharged or released there from with other than a dishonorable discharge, if any part of such duty occurred: (a) in the Republic of Vietnam between 2/28/61 and 5/7/75 or (b) between 8/5/64 and 5/7/75 in all other cases or (c) was discharged or released from active duty for a service-connected disability if any part of such active duty was performed in the place/periods described in (a) and (b) above.*
- Special Disabled Veteran** *This term means a veteran who is entitled to compensation (or who but for the receipt of military retired pay would be entitled to compensation) under laws administered by the Department of Veterans Affairs for a disability (a) rated at 30 percent or more, or (b) rated at 10 or 20 percent in the case of a veteran who has been determined under 38 U.S.C. 3106 to have a serious employment handicap, or a person who was discharged or released from active duty because of a service-connected disability.*
- Other Veteran** *This term means a veteran who served on active duty during a war or in a campaign or expedition for which a campaign badge has been authorized.*

PART III - DISABLED

CHECK ONE ONLY NO YES

Any individual who (1) has a physical or mental impairment which substantially limits one or more of such person's major life activities, (2) has a record of such impairment, or (3) is regarded as having such an impairment. ("Substantially limited" means an impairment that is "likely" to cause you to experience difficulty in securing, retaining or advancing in employment.)

All job qualification requirements must be job related and all information obtained from medical examinations and pre-employment inquiries will be used in accordance with job related standards. "Substantially limited" is added to clarify the meaning of that phrase of the purposes of these regulations. A definition of a qualified disabled individual is provided to assure that persons who are protected under the Act are those qualified to work rather than those who qualify solely to meet the definition of disabled. All physical and mental qualifications must be justified for the particular job for which the disabled person is being considered.

THANK YOU